



DEPARTMENT OF INFRASTRUCTURE

SAFETY AND NON-PUNITIVE REPORTING POLICY

Committed to Excellence in Safety Management

Our objective is to build, manage and maintain a safe, sustainable operational environment for our employees, contractors and customers. To achieve this, the Department will continuously examine our operational environment for potential hazards and find ways to reduce and eliminate the risk of harm to persons and property.

Employees and contracted personnel are encouraged to freely share safety information and report all deficiencies, hazards, occurrences, incidents and accidents that threaten our operational environment. Disciplinary action shall not be taken against any employee or contracted personnel who reports a concern that they believe threatens safety. Non-punitive reporting shall not apply to illegal acts, or disrespect of regulations or procedures.

Our commitment is led by the Deputy Minister and driven and supported by management working with our strong, flexible and capable team of professional employees and contractors. We are all collectively responsible to take reasonable steps to prevent incidents and accidents in order to continuously improve our safety performance.

Steve Loutitt
Deputy Minister
Infrastructure